



CURRICULUM VITAE (CV): MONICA E. BOTHA

PERSONAL PARTICULARS

Full names, Surname: Monica Evelyn Botha

ID no.: 8308020268081

Contact number: 082 964 0912 / Office: 012 362 0122

Practice address: 106 Bouvardia Avenue, Lynnwood Ridge, Pretoria, Gauteng.

EDUCATION

Secondary Education: 1997 – 2001 (Attained Grade 12 from Nylstroom High School).

Tertiary Education: 2003 – 2010 (University of South Africa i.e. UNISA)

B.Com (Industrial and Organisational Psychology)

B.Com Honors (Industrial and Organisational Psychology)

M.Com (Industrial and Organisational Psychology) *Issued June 2011.*

PROFESSIONAL REGISTRATIONS

Registered with the Health Professions Council of South Africa (HPCSA) as an Industrial Psychologist (Independent Practice), since July 2011.

Registered with the Society for Industrial and Organisational Psychology of South Africa (SIOPSA).

Registered user of various psychometric assessment instruments.

EMPLOYMENT PARTICULARS

Period	Employer	Capacity
2010 – March 2016	Big L Milling and Steel.	Part-time Personnel Officer.
2007 - February 2016	Schoombee, Wessels & Associates Industrial Psychologists	Psychometrist, Research Assistant and Industrial Psychologist.
March 2016- Current	Self-employed – Private Practice	Industrial Psychologist.

As a Psychometrist, I was primarily involved in employee selection assessments, applying psychometric instruments to determine applicants' suitability for specific positions based on the job descriptions and the employer's preferred criteria. Other assessments included assessing learners' career related interests, for the purpose of choosing relevant Grade 10 school subjects; and suitability for tertiary education. *As a Research Assistant*, I was tasked with obtaining remuneration related information on a case by case basis for the use in psycho-legal reports. *As an Industrial Psychologist*, I assess claimants and compile reports for the purpose of psycho-legal claims (i.e. accidents and incidents, wrongful arrests, medical negligence; and loss of support).

